

Amarillo Independent School District
Crockett Middle School
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: CAMPUS 1: During the 2017-2018 academic school year, Crockett core classes will employ interactive reading strategies at least once per week as evidenced by walkthroughs, course grades and a 5% gain in reading STAAR scores.

Performance Objective 2: CAMPUS 2: During the 2017-2018 academic school year, Crockett core classes will implement two Level 2 or 3 Depth of Knowledge questions twice a week as evidenced by walkthroughs, course grades and 30% of students at Masters Grade Level on all STAAR tests.

Performance Objective 3: CAMPUS 3: During the 2017-2018 academic school year, Crockett 7th grade Math and 8th grade Social Studies will collect data for each unit test to identify students below 80% and collaborate weekly to create targeted intervention for each student as evidenced by walkthroughs, course grades, and students scoring at least 85% in each area on STAAR Test.

Performance Objective 4: During the 2017-2018 school year, students identified as needing special education services will receive appropriate instruction, as stated in their IEP, so that 85% of them or better will meet Approaches Grade Level standard on the STAAR test.

Performance Objective 5: During the 2017-2018 school year, 100% of the special population students will receive quality instruction daily to ensure each student's academic needs are met and to promote their ability to meet the Approaches Grade Level or better standard for the STAAR assessment.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: All funding sources will be monitored closely by the administration so that funds will be spent appropriately.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: During the 2017-2018 academic school year, 100% of Crockett staff will utilize Capturing Kids Hearts philosophy to maintain structure, expectations and consistency; keeping students in class for quality instruction while keeping off campus placements at less than 1%.

Performance Objective 2: During the 2017-2018 school year, attendance initiatives will occur to ensure student attendance reaches 97% or better.

Performance Objective 3: During 2017-18 school year, Crockett will provide opportunities for 100% of the students to research and learn about career options.

Performance Objective 4: During the 2017-18 school year, 100% of students will participate in training and drills to ensure that they feel safe and their needs have been met at Crockett.

Performance Objective 5: For the 2017-18 school year, Crockett parents will be able to participate in PTSO and will also have open communication

with teachers and administrators to encourage an increase in parent involvement at the campus of 5%.

Goal 4: Amarillo ISD will ensure that our instructional staff work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: For 2017-18, Crockett will create an environment where teachers are given a variety of opportunities to attend professional development, so that 100% of them feel confident in their teaching field.

Performance Objective 2: Crockett will strive to recruit highly qualified teachers through an extensive interview process.